

Illinois Secure Choice or 401(k)

Make The Better Choice



HUNTER BENEFITS

If your business is subject to the Illinois Secure Choice mandate, why not step up and provide a better plan?

More flexible - Better benefits - Room for growth



401(k)

Legally mandated by Illinois if no established private plan and

16+ employees
effective now

5-15 Employees
Deadline: 11/1/23

Only Roth contributions
Lower contribution limits
No employer match/ profit sharing
Limited investment options/ advice
Employer functional responsibility
Can't be rolled into a 401(k) Plan

Both Pre Tax and Roth contributions
Higher annual contribution limits
Employer match/ profit sharing
Full market investment options
Dedicated financial advisor
Many vendor options
Owner only plans
Tax benefits
Protected By Federal ERISA law
Protected from bankruptcy